

## Youth and Children's Worker Job Description

Title Youth and Children's Worker

Location La Côte Anglican Chaplaincy



### Profile of La Côte Church

We are an English-speaking church with members from across the La Côte region of Lake Geneva, both in France and Switzerland. We are a diverse and inclusive community, open to all ages, nationalities and Christian denominations.

Our mission is to provide a welcoming, informal environment for deepening our love and experience of God and to build a community that responds to the needs of others. We seek to do this through weekly gathered worship, in a variety of small groups, through engagement with the wider needs of our community and world, and through informal, social events. We encourage people to get involved in church life, as they see fit, seeking to cherish and develop our gifts and creativity in our worship and outward service.

The spirituality and worship of La Côte is set within the framework of the Anglican and Episcopalian Church, while seeking to value and incorporate the varied Christian experience of those in our midst.

### **Children and Youth – one of La Côte Church's main priorities.**

Nurturing the faith of our children and youth is one of our church priorities. We seek to do this by making them welcome in our worship both as participants and leaders. We run a Sunday club for children during our Sunday services. We also value joining with other local church youth and children's groups. La Côte has in the region of 15 children aged between 8 – 14 years old who attend quite regularly. We have in the region of 10 older young people (15-20) who are connected via families with our church. Some of them attend irregularly.

Overall, enthusiastic candidates should feel confident in the support of the Church Council to enable them to drive forward this work with our children and youth in a broad-reaching and ambitious way.

### Summary of role

- a. **Title** – Youth and Children's worker and coordinator.
- b. **Outline of role** – to nurture the faith of our children and youth through leading and coordinating activities with our young people and children.
- c. **Accountable to** – the Chaplain and Chaplaincy Council, via a children and youth work sub-group.

- d. **Collaboration with** – clergy, lay leaders, parents, volunteer youth and Sunday Club leaders, and youth leaders from other churches.
- e. **Review** - a probationary period of three months and there after annually with the Chaplain or her designate.
- f. **Terms and conditions** – Flexible, but we are looking for a two-year commitment. Either party can terminate this Agreement upon one months' prior written notice.
- g. **Working pattern** – This is a part-time post of 20 hours per week with much of the work to occur during evenings and at weekends.
- h. **Salary** – Gross annual salary will be around 26,000 chf
- i. **Accountability** – The youth and children's worker will meet with the Chaplain and / or with members of youth and children subgroup for prayer, supervision of goals and objectives as well as support as well as support on a weekly basis in general with exceptions for holiday schedules.”

#### 1. **Details of role**

- a. Organise volunteers to run Sunday sessions for the 4+ children and lead if needed.
- b. Leading 10+ groups yourself with other volunteers.
- c. Participate in monthly area-wide activities with other local churches
- d. Communicate and connect with La Côte Church youth in between sessions; organise and send information well in advance.
- e. Build supportive relationships with young people and with children.
- f. Support and coordinate Sunday Club leaders in the chaplaincy.
- g. Liaise with parents and encouraging them in their role of bringing up their children.
- h. Organise youth camps/events and excursions, together with other church youth groups, including Youth Compass,  
<https://www.facebook.com/YouthCompassGeneva/>
- i. Assist and enable participation of children and youth in all-age/family/youth-led services.
- j. Plan and coordinate individual / group mentoring with our young people.
- k. Respect and enforce Safeguarding protocols.

2. Person Specification

Essential:

- a Christian faith of their own in which they are seeking to grow in terms of biblical knowledge and theology,
- Able to work as part of a team,
- Experience in managing volunteers and able to offer support and encouragement,
- a good communicator with parents as well as with children and youth face to face
- competent with technology, and social media, including Instagram and TikTok.
- Experience of working with children and youth as a teacher or support worker
- able to work alone to develop resources and take initiative to build a team of volunteer leaders
- stamina, sense of humor, playfulness, and prayerful perseverance with the children and youth
- able to speak French

Desirable:

- familiar with the Anglican framework of worship and willing to adapt children and youth work within this framework.

3. Sources of support – Chaplain, Council and youth and children subgroup, and other designated members of the church. Support from other local youth leaders.